

EXHIBIT A

Federal Labor Laws

TWENTY-EIGHTH EDITION
2006


Title 29, U.S. Code, Labor
Appendix of Related Labor Laws
Popular Name Acts Table
Index

References to:

Code of Federal Regulations
Corpus Juris Secundum
Key Number System

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1413.	SECURITY A—GENERAL PROVISIONS	
1414.	§ 1001. Congressional findings and declaration of policy	
1415.	(a) Benefit plans as affecting interstate commerce and the Federal taxing power	
1416.	The Congress finds that the growth in size, scope, and numbers of employee benefit plans in recent years has been rapid and substantial; that the operational scope and economic impact of such plans is increasingly interstate; that the continued well-being and security of millions of employees and their dependents are directly affected by these plans; that they are affected with a national public interest; that they have become an important factor affecting the stability of employment and the successful development of industrial relations; that they have become an important factor in commerce because of the interrelated character of their activities, and of the activities of their participants, and the employers, employees, or organizations, and other entities by which they are established or maintained; that a large volume of the activities of such plans are carried on by means of the mails and instrumentalities of interstate commerce; that owing to the lack of employee information and adequate safeguards concerning their operation, it is desirable in the interests of employees and their beneficiaries, and to provide for the general welfare and the free flow of commerce, that disclosure be made and safeguards be provided with respect to the establishment, operation, and administration of such plans that they substantially affect the revenues of the United States because they are afforded preferential Federal tax treatment; that despite the enormous growth in such plans many employees with long years of employment are losing anticipated retirement benefits owing to the lack of vesting provisions in such plans; that owing to the inadequacy of current minimum standards, the soundness and stability of benefits with respect to adequate funds to pay promised benefits may be endangered; that owing to the termination of plans before requisite funds have been accumulated, employees and their beneficiaries have been deprived of anticipated benefits; and that it is therefore desirable in the interests of employees and their beneficiaries, for the protection of the revenue of the United States, and to provide for the free flow of commerce, that minimum standards be provided assuring the equitable character of such plans and their financial soundness.	
1417.	(b) Protection of interstate commerce and beneficiaries by requiring disclosure and reporting, setting standards of conduct, etc., for fiduciaries	
1418.	It is hereby declared to be the policy of this chapter to protect interstate commerce and the interests of participants in employee benefit plans and their beneficiaries, by requiring the disclosure and reporting to participants and beneficiaries of financial and other information with respect thereto, by establishing standards of conduct, responsibility, and obligation for fiduciaries of employee benefit plans, and by providing for appropriate remedies, sanctions, and ready access to the Federal courts.	
1419.	(c) Protection of interstate commerce, the Federal taxing power, and beneficiaries by vesting of accrued benefits, setting minimum standards of funding, requiring termination insurance	
1420.	It is hereby further declared to be the policy of this chapter to protect interstate commerce, the Federal taxing power, and the interests of participants in private pension plans and their beneficiaries by improving the equitable character and the soundness of such plans by requiring them to vest the accrued benefits of employees with significant periods of service, to meet minimum standards of funding, and by requiring plan termination insurance.	
1421.	PHIL. 93-406, Title I, § 2, Sept. 2, 1974, 98 Stat. 822.	
1422.	HISTORICAL AND STATUTORY NOTES	
1423.	References in Text	
1424.	This chapter, referred to in subsec. (b) and (c), was in the original "this Act," meaning Pub.L. 93-406, known as the Employee Retirement Income Security Act of 1974, Titles I, III, and IV of such Act, are classified principally to this chapter. For complete classification of this Act to the Code, see Short Title note under this section and Tables.	
1425.	Effective and Applicability Provisions; Transitional Rules	
1426.	1981 Act, Pub.L. 96-397, Title III, § 302, 303, Aug. 23, 1981, 96 Stat. 1551, as amended by Pub.L. 99-514, § 2, Title XI, § 1145(e), Title XVIII, § 1838(g), 101 Stat. 2251, 102 Stat. 1868, 103 Stat. 2265, 2191, 2295, 2357, Pub.L. 101-229, 114 Stat. 1145.	
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